

AUTHORIZATION OF DEDUCTION FROM SALARY - UNION DUES OR EQUIVALENT OF UNION DUES – CWA

1400

(Last Name)

(First Name)

(Dept.)

(Local#)

(Social Security Number)

(Work Locality)

(City/Town)

(State)

(Zip Code)

(Cell Phone)

(e-mail)

Beginning in _____, _____, I hereby authorize my employer, _____, referred to herein as the COMPANY, to deduct each month from my salary or wages, sickness or accident disability payments, except 60% pay disability payments, monthly Union dues or the amount equal to regular monthly Union dues as certified to the COMPANY by the Secretary-Treasurer of the Communications Workers of America (CWA or the Union). This authorization is voluntarily made and is neither conditioned on my present or future membership in the Union, nor is it to be considered as a quid pro quo for membership. Each amount so deducted shall be remitted by the COMPANY to the Secretary-Treasurer of the CWA or his/her duly authorized agent. If the COMPANY fails to make a payroll deduction on my behalf for any reason, I authorize the COMPANY to make such deduction in the subsequent payroll period. If the COMPANY intentionally ceases payroll deductions, I authorize CWA to deduct each month the same amount from my credit card or bank account, the specific information about which I have provided to CWA. This is a contract between me and CWA, and this authorization shall continue in effect until cancelled by written notice signed by me, and sent to the COMPANY and CWA, either during the ten (10) calendar day period prior to each anniversary date of my signing this authorization, or upon or after the termination date of the current Collective Bargaining Agreement (CBA) or any successor CBA.

(Date)

(Signature of Employee Authorizing Deduction)

Union membership dues and agency fees are not deductible as charitable contributions for Federal income tax purposes. Dues and agency fees, however, may be deductible in limited circumstances subject to various restrictions imposed by the Internal Revenue Code

COMPANY COPY